

THURSDAY

VOLUME 24, NUMBER 52
JUNE 16, 2016



Manhattan Free Press

An Award Winning Weekly Newspaper

FREE

The Manhattan Kangaroo Courts

Editorial
By Jon A. Brake

The Manhattan City Administration was asked to explore a change to the discrimination ordinance potentially adding sexual orientation and/or gender identity. Why?

Manhattan has been taken over by extremists.

Extreme Liberals that is. Look at what Kansas State is doing in the Sexual Assault cases. Instead of turning them over to the Police and the Courts, they have set up "Panels" replacing Judges with a panel of unqualified people to hear cases. Investi-

gators who are employees and know nothing about investigating. Men being tried without an Attorney. It's a Kangaroo Court.

At Kansas State rape can not be tolerated but trial by a Kangaroo Court can not be tolerated either.

And now the City of Manhattan wants one just like that one.

The Cities Liberal Commissioners are about to pass an Anti-Discrimination Ordinance but what they are doing is Discriminating against others.

Read page 7 and 11 in today Free Press.

Good people are going to

be charged with Discrimination when they have not. They are going to be investigated by people who are not qualified investigators, and who are not Police. And then they are going to be Judged by people who are not Qualified to judge.

Discrimination in Manhattan should not be tolerated either but trial by a Kangaroo Court is not the answer.

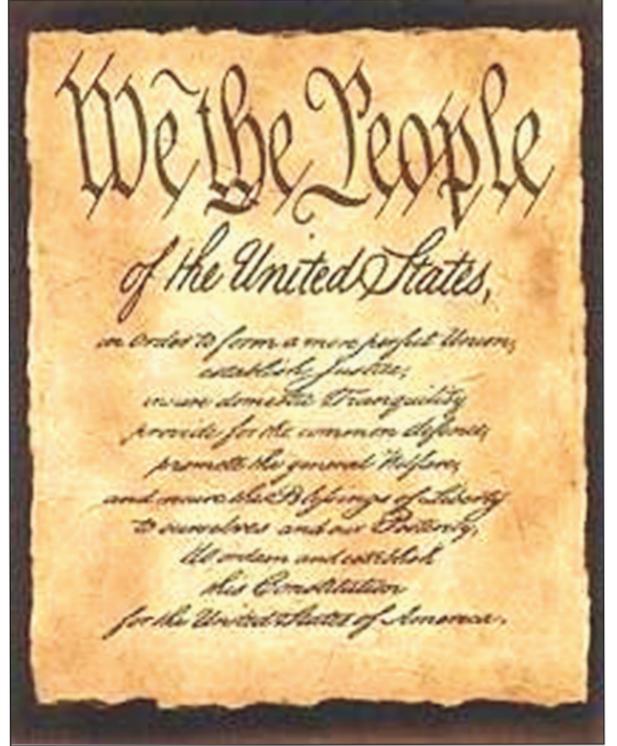
Mayor Karen McCulloh and Commissioners Usha Reddi, Linda Morse, Michael L. Dodson, and Wynn Butler do not have the right to set up a court system which is rigged. And that is

what this is, a rigged system.

We have Kansas Laws and Federal Laws against Discrimination, use them.

All this Commission is doing is putting together a system that will destroy business and lives. They want a court that will disregard normal legal procedure.

Both the Accuser and Accused have a Right to a fair trial. It's in the Constitution of the United States. We do not need to re-wright the books. Use the laws and courts that are already set up. Use the people who are qualified.



Colleges face backlash from assault crackdown

By Michelle Smith
The Associated Press

PROVIDENCE, R.I. — After years of complaints that they weren't taking sexual assault reports seriously, colleges are finally doing so — and finding themselves slammed with lawsuits from men who say they were unfairly suspended or otherwise punished.

The schools are feeling caught in the middle.

"We're trying to walk the razor's edge between being more attentive to the issue but still being fair to all our students," said Dana Scaduto, general counsel at Dickinson College in Carlisle, Pa., who has testified before Congress on the issue.

At least 75 men have sued their schools since 2013, complaining largely of reverse discrimination and unfair disciplinary proceedings. Most were never charged with a crime because the accuser didn't go to police or authorities decided there wasn't enough evidence.

This month, former Yale University basketball player Jack Montague said he planned to sue after he was expelled over a sexual assault allegation, and two University of Oregon basketball players suspended over 2014 rape accusations sued for

a combined \$21 million after prosecutors declined to bring charges. Another former UO basketball player involved in the same incident filed a lawsuit last year.

A federal judge in Rhode Island last month allowed a case to move forward by a Brown University student suspended for 21/2 years over a sexual assault accusation.

The get-tough approach by colleges is attributed largely to a 2011 letter from the U.S. Department of Education's Office for Civil Rights. The letter told schools they must promptly investigate allegations of sexual assault and harassment, even if the accuser does not make a complaint to the institution.

It instructed schools to rely on the preponderance-of-evidence standard used in civil cases, instead of the beyond-a-reasonable-doubt standard employed in criminal trials. That means a student can be disciplined if the college finds it more likely than not that an assault occurred.

Schools that do not comply can face an investigation and a cutoff of federal money. As of mid-March, the Office for Civil Rights was conducting 219 such investigations at 173 schools.

Known as the "Dear Col-

At Kansas State and KU

1. The "Disciplinary Panels" are not qualified Judges.
2. The Investigators are School Employees.
3. The Accuser is allowed to have an attorney, the Accused is not.
4. The Accuser is allowed to give evidence, the Accused is not.
5. The Accused could not ask questions of the Accuser when she testifies.
6. If the accuser is "convicted" it goes on his school records, he can be expelled and other schools will not accept him with "convicted sex offender" on his record.

league Letter," it has been hailed by advocates who say many schools are now moving in the right direction to address campus sexual assaults.

"For a very long time, there was no due process for victims.

(Editor's Note: There is due process, it is called going to the police and filing a complaint.)

Victims were told to withdraw from school. Victims were told to take the semester off," said Colby Bruno of the non-profit Victim Rights Law Center. Now, "yes, there are more decisions against perpetrators.

Yes, perpetrators are being held accountable. And that is going to bother people."

Advocates for the accused say school disciplinary panels are unequipped to handle such serious allegations and that colleges have gone so far to accommodate alleged victims that they are trampling on the rights of the accused.

Under the federal guidance, when a school learns of allegations of sexual assault or harassment, it must take immediate steps to ensure that the victim's learning environment is free of

hostility.

The accused can be removed from a class, dorm or campus even before a disciplinary hearing is held so that the accuser does not have to cross paths with her alleged attacker. Disciplinary proceedings can take months, meaning the accused can miss a year of school before the case is decided.

At the UO, former basketball players Dominic Artis and Danyean Dotson earlier this month brought a suit seeking a combined \$21 million from the UO, five months after another former player, Brandon Austin, filed a \$7.5 million lawsuit against the UO.

University officials banned all three players from campus for up to 10 years after a female student accused them of raping her at a party in Eugene in March 2014. The players have acknowledged that a sexual encounter occurred but say the woman consented to it.

Advocates for both accusers and the accused say college disciplinary processes are often vague and applied inconsistently. Some schools have a single investigator; others have a panel with faculty members. Some include students. Some allow lawyers, others don't.

(Editor's Note: Kansas State

University does not allow lawyers for the defendant.)

Some critics have said universities should not be handling such cases at all and that sex crimes should instead be reported to police.

But victims' advocates and many schools oppose that, saying it would discourage women from coming forward. Police investigations can take months, and prosecutions longer, meaning some cases might not be resolved before graduation.

Andrew Miltenberg, who represents the Brown student and close to 100 other male students accused of campus sexual assaults, said schools have become "hyper-aggressive" since the Dear Colleague Letter.

A common thread in his cases, Miltenberg said, is that they had some element of a consensual encounter, in which the two were dating or knew each other. Alcohol is often involved, sometimes a year or more has elapsed, and there are rarely witnesses.

"Part of the problem is they're redefining what consent means," he said. "Now all of that adds up to more cases, more allegations and more hearings, and this is where the schools are in a tough spot and can and should be doing better."

Dick Edwards



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Kansas Profile:

Susie Haver – Cloud County Tourism

By Ron Wilson, director of the Huck Boyd National Institute for Rural Development at Kansas State University.

Where is the longest sculpted brick mural in the United States? Would you believe, in Cloud County, Kansas? Today we'll learn about this remarkable rural tourism attraction. It's today's Kansas Profile.

Last week we learned about Cloud Ceramics, a brick manufacturer in Concordia.

Not only does this company produce bricks for construction across the nation, it also provided bricks for an amazing artistic mural which depicts landmarks in the company's home county.

Susie Haver is director of Cloud County Convention and Tourism. She grew up on a wheat farm west of Concordia where she lives today. "It's a beautiful setting," Susie said. "I love it there." She went to Cloud County Community College and then K-State. She and her husband lived in Missouri for a time before she came back to Cloud County.

Susie worked in retail and in newspaper and radio advertising before becoming manager of the historic Brown Grand Theatre in downtown Concordia. Throughout her career, she

worked to promote tourism in Cloud County, including having a booth at the annual Kansas Sampler Festival. After participating in the festival for years, she had the audacious idea to host it in Concordia – and it happened.

In 2008 and 2009, Concordia successfully hosted the festival. The community recognized a need to support such tourism and Susie Haver was hired full-time as tourism director.

Susie told us about many attractions in Cloud County, but one of the most visible is the Whole Wall Mural. This was a creation of the Cloud County Historical Society Museum.

The society operates a large, interesting museum near downtown Concordia. The society also purchased a nearby vacant building along Highway 81, and that space is now rented by the Cloud County tourism office. When the adjoining filling station was torn down, it left an ugly, blank wall on the building.

"Some of the Cloud County Historical Society board members had the idea of covering that wall with a brick mural, as towns in Nebraska have done," Susie said. It was another audacious idea. Cloud Ceramics stepped up and agreed to donate the bricks. Artists Catharine Magel of St. Louis and Mara Smith of Seattle were selected as the sculptors. Cloud County

Community College provided studio space.

A large design was created which incorporated landmarks from across the county. The mural was carved into 6,400 green bricks which then had to be numbered, fired, and laid into place. An estimated 90 thousand pounds of clay was used.

The mural was dedicated in 2009. It is 140 feet long, making it the longest in the

U.S. The mural has five sections 15 feet high and two sections 20 feet high. The design includes at least 24 current and historical elements, from the Republican River to a large passenger train. There is a gorgeous representation of a field of sunflowers with a pioneer man and woman. There are images of the orphans who arrived by train from the east in the 1800s and German prisoners-of-war who were housed at the nearby POW camp during World War II. There are buildings, fields, churches, windmills, and people.

Every town in the county is represented by some image on the mural, either by a specific historic building or by the crops which are found throughout the county. This includes the county seat of Concordia plus rural towns such as Glasco, Miltonvale, and Jamestown,

population 390 people. Now, that's rural.

It is a sweeping design with remarkable detail. For example, close observation shows that one of the passengers on the train is Cloud County favorite son Frank Carlson, the former governor and senator.

"People from all over the world have seen it," Susie said. "If not for the vision of the Cloud County Historical Society members, this wouldn't be here."

For more information, see .

It is time to leave the longest sculpted brick mural in the United States, as found in Concordia. We salute the Cloud County Historical Society and Susie Haver of Cloud County Convention and Tourism for making a difference by creating and promoting this unusual work of art. They are building tourism, one brick at a time.

For the Huck Boyd National Institute for Rural Development, this is Ron Wilson with Kansas Profile.

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Nutrition Coordinator wanted at the Riley County Senior' Service Center. Outgoing, enthusiastic person, who is willing to host seniors and volunteers, coordinate meal services and file monthly reports. 6 hours per day M-F. Pick up application at or send resume to 401 Houston, Manhattan, Ks 66502 Call 1-800-432-2703 for information. EOE/AA



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PUBLISHED WEEKLY EVERY THURSDAY



Manhattan Free Press

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- Thomas Jefferson, 1787

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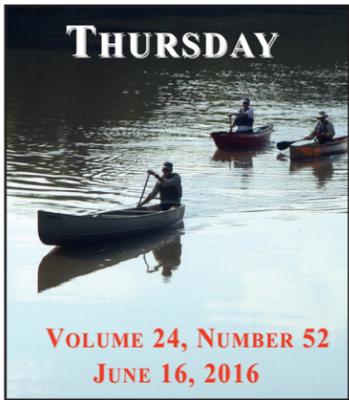
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Wealthy school districts at center of Kansas funding dispute

TOPEKA, Kan. (AP) — Kansas legislative leaders preparing for a June 23 special session to discuss school funding say they plan to resolve the issue as quickly as possible to avoid school closures on July 1, and whether wealthy school districts lose part of their aid to poorer ones will be a key topic.

The state's Supreme Court ruled last month that the Legislature's plan for distributing more than \$4 billion a year in aid to its 286 school districts is unfair to poorer districts. The court gave the lawmakers until June 30 to find a solution.

Republican Gov. Sam Brownback on Wednesday endorsed a proposal to increase funding for schools by \$38 million to help poorer districts, a move that would withdraw some state aid from wealthier districts and, in turn, increase their property taxes.

State Department of Education data shows that the fix

would reduce aid to 96 local districts. As a result, the three biggest districts in Johnson County — Shawnee Mission, Blue Valley and Olathe — would lose a total of nearly \$4.8 million a year.

Brownback said that such a measure might have to include policy provisions popular with conservatives to make it more palatable for the Republican-led Legislature. For example, in 2014, GOP legislators complied with a demand from the court to increase aid to poor school districts but lured conservatives' votes with numerous policy provisions, including one ending guaranteed tenure for teachers.

Many conservative lawmakers oppose state-adopted academic standards called Common Core, and legislation to eliminate them or scale them back might be attractive to those legislators and gain their funding votes this year.

However, several Republican lawmakers who have advocated scrapping Common Core in the past told The Associated Press they plan to save other issues for the next legislative session.

"I would be happy to see Common Core repealed," said Rep. Randy Powell, an Olathe Republican. But he said it's not a main concern for lawmakers. "Realistically, I think they're looking at getting something done quickly in Topeka and then getting out of there."

Lawmakers from wealthier districts say it would be difficult to vote for an equalization measure that would disproportionately affect their school districts.

Republican Sen. Greg Smith, of Overland Park, represents parts of three school districts — Shawnee Mission, Olathe and DeSoto — that stand to lose nearly \$2.7 million in aid under the plan embraced by Brownback.

"I can't support anything that takes money away from the students in my district," Smith said.

Rep. Erin Davis, an Olathe Republican, has two children in public schools and said she would also prefer that the district not lose funding.

"It would be a tough pill to swallow if what our remedy is is taking money out of the Olathe School District," Davis said. "Holding Olathe School District harmless would be my desired outcome ... I don't know if that would ultimately be what's presented for us to vote on or not."

Several GOP lawmakers called the high court's threat to close schools an encroachment on legislative powers.

Rep. John Rubin, a Shawnee Republican, said he plans to abstain from voting during the special session because he thinks the state already spends

too much money on K-12 education.

"We're done and I don't care whether the Kansas Supreme

Court likes it or not. I don't intend to vote to change it in any way," Rubin said.

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Mosquitoes linked to West Nile in Sedgwick County

WICHITA, Kan. (AP) — Kansas health officials say high numbers of mosquitoes known to transmit West Nile virus have been found in traps in Sedgwick County.

The Kansas Department of Health and Environment said Friday that the rise in the number of Culex mosquitoes is likely to be statewide, increasing the risk of a higher number of West Nile virus cases this year.

KDHE says the Culex species isn't known to transmit Zika virus.

West Nile virus is commonly spread to people through mos-

quito bites and is not transmitted from person to person.

Cases are most common in the late summer and early fall.

The 57 West Nile virus cases in 2012 were the most since the virus came to Kansas. There were 34 cases in 2015, half of which included hospitalization.

"This is higher than what's normally found this early in the season," said Cassie Sparks, spokeswoman for the Kansas Department of Health and Environment.

The state collects mosquitoes in traps set around Sedgwick County and identifies the type of mosquito. The state's nine

traps are all within Sedgwick County and are designed to target members of the Culex genus, which includes the species of mosquitoes that can carry West Nile.

KDHE suspects that the entire state could be have a larger-than-usual mosquito population.

Sparks said state workers haven't finished counting the recently caught mosquitoes. But once counted, she said, the state would test them for West Nile virus — the only mosquito-borne illness the state currently tests for.

West Nile virus

West Nile virus is not contagious from person to person. Symptoms can range from mild to severe, including headaches, low-grade fever and swelling of the brain.

West Nile can cause death in rare cases. People who have had West Nile virus before are considered immune.

Cases are most common in the late summer and early fall months.

In 2015, 34 cases were identified in Kansas; more than half of these cases resulted in hospitalizations. West Nile virus reached its highest reporting level in 2012 with 57 cases.

The mosquitoes are most active at dusk and dawn. To reduce the chance of a mosquito bite:

- Use bug lights on patios. The lights emit a yellow light that doesn't repel mosquitoes but doesn't attract them, either.
- Use floor fans on patios to provide a stiff breeze. Mosquitoes have a difficult time flying through and against wind. The fan also dissipates odors that attract mosquitoes.
- Make sure home windows are screened, doors are properly sealed and vents are properly shut to keep mosquitoes from getting inside. Screens can be repaired with silicone caulk or screen patches and doors with weather-stripping.
- Use insect repellent, and wear long sleeves and pants if outdoors at dawn and dusk.
- Reduce standing water on your property.

13 accused of stealing more than \$3M over several years

WICHITA, Kan. (AP) — A little over a year ago, Dusty Edington, 21, received a notice in the mail that he owed \$1,200 to a Speedy Cash in Wichita.

He had been training at Fort Leonard Wood in Missouri for more than 150 days, so the debt didn't make any sense. But he noticed on his account that another \$200 had been charged to him two days before by PayPal, The Wichita Eagle (<http://bit.ly/1sC0JtM>) reports.

Edington realized he'd been victimized, but he was confused about how his information was stolen. He's careful about where he puts his information online and keeps all his records and

paycheck stubs in a lockbox.

Before leaving for training, he had moved to a different apartment. Maybe, he thought, some of his mail didn't get forwarded.

Edington had to take a day off from his military training to deal with the financial matters.

A representative from PayPal said the name on the account from which the \$200 had been deposited was Justin Vanley. Police said Vanley was already being investigated. So after a day's worth of calls, Edington was able to get his money back. And that was that.

Then, at the end of May, Vanley and 12 others were indicted

on charges of running one of the largest identity theft rings that has ever been prosecuted in Kansas, according to the U.S. Attorney's Office.

It turned out that the group had allegedly divided their work into an illicit small business, according to the U.S. attorney, with some stealing mail, some doctoring checks, some creating false identities, some heading to the store to cash it and others selling methamphetamines. They had bought two fancy cars in excess of \$100,000 and were on target to net about \$3.5 million in total, according to the indictment.

The Next Riley County General Election Will Be November 8, 2016



Riley County Commissioner Ron Wells (left) and Riley County Commissioner Bob Boyd will be up for re-election on November 8, 2016. Both voted to take the vote away from the citizens of Riley County when they passed a Riley County Building Commission.

By appointing themselves as the Building Commission they could approve a \$50 million 9th Grade re-construction for the School District without a vote of the people or they could help the City of Manhattan add \$50 million in debt for a Sports Complex without a vote. Before you talk to a Commissioner go to manhattanfreepress.com August 1, 2013 issue and read where Cities and Counties can use "Home Rule" to get around a vote of the people.

(This is not a paid political advertisement. It is part of an Editorial written by Jon A. Brake, Publisher, Manhattan Free Press.)

US Postal Service's Problems Go All the Way to the Top

Heritage Foundation

It's no secret that the postal business is shrinking. First-class mail volume is melting away like a popsicle in the sun—down 40 percent since 2000.

Less well-known is the shrinkage of the U.S. Postal Service's board of governors. It is supposed to have nine members (not counting the postmaster general and deputy postmaster general). At the moment, it's down to one.

At first blush, this May sound like good news for those who think the Postal Service is a government-run dinosaur that should be dismantled or sold off. What better start than to eliminate the board? But on closer look, this postal decapitation is not a solution to USPS' shortcomings, but a stark illustration of the problems with this government-owned enterprise.

The postal board of governors is far more than an advisory council for USPS. The board—which by law cannot have more than five members of one party—is integral to the operation of the Postal Service. The board has ultimate control over everything from postage rates to executive compensation, providing experience and views from outside the often insular postal culture.

Since 2010, the last time the

board was fully staffed, these functions have been exercised by an increasingly lonely set of individuals. Since December of last year, the sole independent member has been James Bilbray, a former congressman from Nevada. Six more presidential nominees, including Jim Miller, former postal board chairman and Ronald Reagan budget director, are on hold.

The others include three Democrats—David Michael Bennett, Stephen Crawford, and David Shapira (the former CEO of Giant Eagle markets) and two Republicans, Mickey Barnett and Jeff Rosen, former Office of Management and Budget general counsel.

The nominations have reportedly been frozen in place by a "hold" placed by Sen. Bernie Sanders, I-Vt. The reasons for Sander's hold aren't entirely clear. One explanation is that the senator is trying to stop the closure of a large postal facility in Vermont. Some have raised more specific objections: One civil rights advocacy group, for instance, objects to Barnett because he formerly represented payday lenders. Miller's renomination has engendered opposition because he is a "notorious privatization advocate."

On the GOP side of the Senate, Sen. Susan Collins, R-Maine, has objected to the

"intemperate and unhelpful reaction of the board" to postal reform legislation passed by the Senate.

Whatever the reason for the vacancies, this is no way to run a railroad—or a post office. As Sen. Tom Carper, D-Del., re-

marked last month, "I can't imagine something like this ever occurring in the private sector because shareholders would demand oversight from a strong board to protect their investment."

Exactly. If the Postal Service is to survive, it needs to be run

like a private business. But the empty boardroom at USPS shows how far it is from that goal.

It may be formally an independent entity within the federal government (at least since 1970 when the postmaster gen-

eral was kicked out of the cabinet), but it still ultimately is still subject to political forces rather than the market forces. Unless that is changed, and the organization made truly independent, USPS' odds of survival will grow ever dimmer.



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Politics/Commentary

Obama's Shameful Pivot to Gun Control After Orlando

It's not surprising that, after the first responders, the first response to the horrific attack that killed 50 or more people at gay nightclub Pulse in Orlando was a sometimes vicious debate.

The instant anger to President Barack Obama's statement about the attack reflects a deep and growing distrust over how this administration responds to the threat of global terrorism.

In his remarks, Obama was quick to renew the call for more gun control legislation and restrictions, saying:

The shooter was apparently armed with a handgun and a powerful assault rifle. This massacre is therefore a further reminder of how easy it is for someone to get their hands on a weapon that lets them shoot people in a school, or in a house of worship, or a movie theater, or in a nightclub. And we have to decide if that's the kind of country we want to be.

That strikes of opportunism: using an act of terror to press a political agenda. There are many effective and important counterterrorism measures, but gun control isn't one. Restricting Americans' access to firearms has never been on the list of any responsible counterterrorism agenda. It was not, for example, mentioned in the 9/11 commission report (which was tasked to look at all terrorists attack on the United States, not just the Sept. 11 attacks). Gun control was not mentioned in the report for good reason: It is not a efficacious responsible measure.

Even after the terrible assault in Mumbai, India, which included the use of armed assaults by transnational terrorist group, restricting Americans' access to firearms still made no sense. There are far better ways to protect Americans from armed terrorist assaults.

Obama may believe he has a case to make for pressing for more gun control—but there could not be a more inappropri-

ate time to hijack the news to press his policies.

Even outside of Obama's tasteless attempt to use the tragic killings to push something as ineffective to battling terrorism as gun control, there are many reasons why average Americans question this administration's commitment and capacity to fight global terrorism.

This administration has never acknowledged its failures in battling the global Islamist insurgency. In 2010, Obama picked a bad strategy—one that downplayed the threat and created opportunities for a resurgence in global terrorism. The global threat today is far more grave than when he took office.

What has caused this loss of trust in the White House is its maddening insistence that it has made all the right moves, despite the resurgence in terrorism. That has cut at the president's legitimacy

Finally, there is real evidence to suggest that this White House has put counterterrorism and homeland security behind other priorities. Consider, for example, the amount of energy and resources that the Department of Homeland Security has been forced to dedicate to the president's amnesty and immigration agenda—time and effort that clearly took away from other missions.

Americans are also concerned about how the administration has handled the intelligence community due to reports of the administration suppressing disagreeable intelligence and hamstringing effective (and perfectly legal) programs.

The White House has a trust deficit on battling terrorism. That's why, these days attacks don't pull us together in a unified response to evil. Instead we start with mistrust, hate, prejudice, and fear. That's an understandably human response from a people who are poorly led.

Kansas, Missouri challenged by lead paint in homes

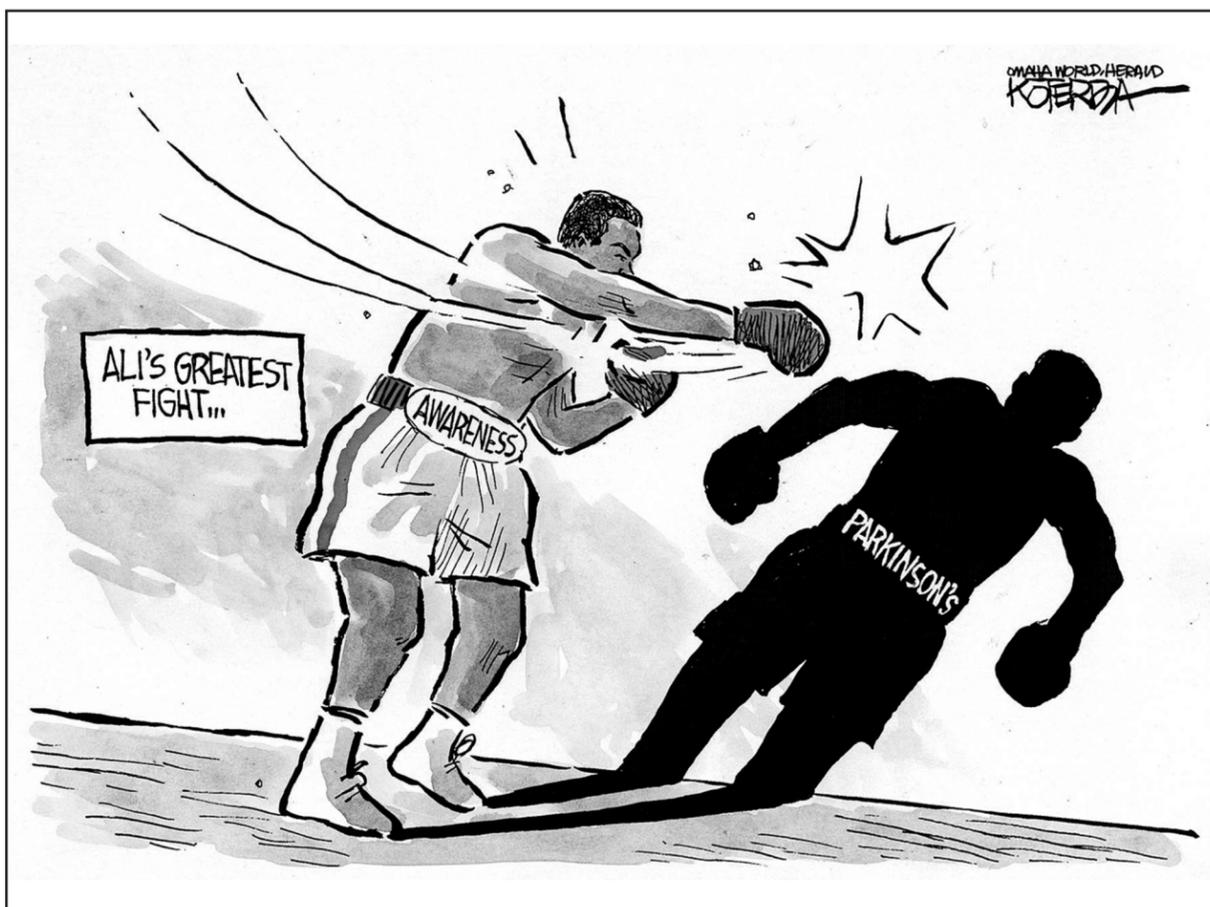
KANSAS CITY, Mo. (AP) — Health officials estimate that as many as 1,500 children in Kansas City and hundreds more in nearby Kansas counties have lead poisoning from paint in older homes.

In Kansas City, the situation persists despite decades of efforts to clean up contaminated homes, largely concentrated in poor and minority neighborhoods, The Kansas City Star reported.

In Kansas, the lead poisoning prevention programs disappeared years ago after the state lost federal funding to budget cuts. Kansas devotes almost no money to lead poisoning prevention, and when federal funding returned for some programs two years ago, Kansas didn't apply for it.

Lead in paint was banned in 1978. The effects of lead poisoning include learning disabilities and hearing loss. The paint becomes problematic when small children ingest lead paint dust.

Kansas City's Project Lead Safe KC has removed lead hazards from 2,491 homes by repainting and by replacing windows — a common collecting point for toxic lead dust. The program, however, faces huge challenges as it's been hit by federal budget cuts. About half the city's houses date to before 1950, when the lead content of paint was highest, putting as many as 40,000 homes at risk. The program has the capacity to fix at most 80 a year.



Riley County Officials

Riley County Commissioners

The District 1 Commissioner is Ben Wilson. The District 2 Commissioner is Robert Boyd, Jr. The District 3 Commissioner is Ron Wells. Mr. Wells

Riley County Clerk Rich Vargo

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110 Courthouse Plaza
2nd Floor, Rm B202
Manhattan, Kansas
66502

Ph: 785-537-6340
Fx: 785-537-6343

Clancy Holeman County Counselor

Courthouse Plaza East
115 N 4th Street
3rd Floor, West
Manhattan, KS 66502

Ph: 785-565-6844
Fx: 785-565-6847

Riley County Police Department
1001 South Seth Child Road
(785) 537-2112

Dial 911

County Minutes Are Light On Detail



Riley County Minutes Cost Taxpayers \$700 Per Month:

The minutes for years did not cost the county extra. They were produced using Word. A new program now costs \$700 per month.

Riley County Commission Minutes June 6, 2016 8:30 AM Call to Order

Public Comment
1. Public Comments
Volanti introduced Tami Robison, the new Budget and Finance Officer.
The commission welcomed Tami to Riley County.

2. Commission Comments
Wilson's Comments:
Thursday I attended the Health Department's BugA-Palooza event at Pottorf Hall. I was pleased to see how well attended it was and what a great job our Health Department and other staff and volunteers did to promote awareness and prevention of insect-borne diseases in a fun, bug-themed way.
Saturday I helped a friend move into town.
Sunday I visited several impressive yard landscapes around town on the Garden Tour. Thanks to the Master Gardeners, the homeowners, and everyone else involved for taking the time to make a successful event again this year.

Boyd's Comments: Absent.
Wells' Comments:
Wells said he received a phone call this morning from a concerned citizen about flowers from a cemetery washing down stream and would like to contact the cemetery board. Wells said he has forwarded it on to Leon Hobson.
Wells said he had a citizen question if intangible taxes are open record.
Wells said Greg McClure

asked him to speak on tractor safety Wednesday in Wamego at the Tractor Safety Course.
Wells said he is on In Focus next Tuesday.
Business Meeting
3. Courthouse Security Change Order # 2
Move to approve Change Order Number 2 with KBS Contractors, Inc. for the Courthouse Security project in the amount of \$3,161.75 for a new contact amount of \$486,336.35.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
AYES: Wells, Wilson
ABSENT: Boyd
4. Sign Riley County Personnel Action Form(s)
The Board of County Commissioners signed a Riley County Personnel Action Form for Rebecca Brooks, an On Call Juvenile Intake Officer, in the Community Corrections Department, for Separation from County Service, effective June 1, 2016.
5. Sign Riley County Position Action Form(s)
The Board of County Commissioners signed a Riley County Position Action Form for an On Call Juvenile Intake Officer, in the Community Corrections Department, at a grade B.
(Editor's Note: Who did the Commissioners hire? Why isn't the name in the Minutes.)
Review Minutes
6. Board of Riley County

Commissioners - Regular Meeting - Jun 2, 2016 8:30 AM
Move to approve the minutes.
RESULT: ACCEPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
AYES: Wells, Wilson
ABSENT: Boyd
7. Tentative Agenda
8. Discuss Press Conference
Country Stampede - EMS
9:00 AM Clancy Holeman, Counselor/Director of Administrative Services
9. Administrative Work Session
(Editor's Note: What took place at the Work Session? Did they not show up?)
10. Pending County Projects
County Counselor
Holeman said the tax foreclosure case was filed Friday.
9:20 AM Jessica Fiscus, Community Health Educator
Move to recess as the Board of County Commissioners and convene as the Board of Health.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
AYES: Wells, Wilson
ABSENT: Boyd
11. Out of State Travel Request to attend ToP Facilitation Training and the 2016 APHA Annual Conference
Fiscus discussed the Out of State Travel requests.
Move to approve the Out of State Travel Requests for Jessica Fiscus to attend both the ToP Facilitation Methods - Leadership Edition course and the 2016 APHA Annual Conference with the understanding that the county will be reimbursed for expenses by the Flint Hills Wellness Coalition.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
AYES: Wells, Wilson
ABSENT: Boyd
Move to recess as the Board of Health and reconvene as the Board of County Commissioners.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
AYES: Wells, Wilson
ABSENT: Boyd
9:30 AM Press Conference
12. RCPD update - Luke

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9:30 AM Press Conference
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Breault (3-5 minutes)
Breault said 19 vehicles had their tires slashed last Thursday in the parking lot. Breault estimated the damage at \$7,800. Breault said they are looking at several persons of interest.
Breault presented a RCPD update.
13. Public Notice - Gary Rosewicz (2-3 minutes)
Rosewicz said this Saturday the Riley County Transfer Station will be closed for equipment repairs. Rosewicz apologized for any inconveniences.
10:00 AM Pat Collins, Emergency Management Director
14. Change Order for Tuttle Creek Fire Station
P. Collins discussed the change order.
Move to approve Change Order No. 006 for site improvements to the Tuttle Creek Fire Station #12 in the amount of \$4,770.00.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Ronald Wells, County Commissioner
SECONDER: Ben Wilson, County Commissioner
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10:10 AM Adjournment
Move to adjourn.

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Move to adjourn.

Riley County Commission Minutes June 9, 2016

8:30 AM Call to Order
Attendee Name Title
Status Arrived
Robert Boyd County Commissioner Absent
Ronald Wells County Commissioner Present
8:30 AM

1. Public Comments

2. Commission Comments

Wilson's Comments:
Monday I attended the Emergency Support Function #7 meeting with county staff to review policies on resource support during emergencies. This was one of a series of meetings the Emergency Management department has organized to review each section of our emergency response plans.
Wednesday morning I gave the welcome to the Register of Deeds Association annual conference, which was hosted in Manhattan this year, and then helped with the Meals on Wheels delivery. Later that day I spent some time reviewing budget requests.

Boyd's Comments: Absent.
Wells' Comments:
Wells said yesterday he spoke at a Farm Safety Program in Wamego as part of an Extension program.
Wells said he viewed the

See Page 10

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The Manhattan City Commission

City Of Manhattan Sets Up A Kangaroo Court...

CITY COMMISSION AGENDA MEMO
May 24, 2016
FROM: Jason Hilgers, Deputy City Manager
MEETING: May 31, 2016
SUBJECT: Anti-Discrimination Ordinance
PRESENTERS:
Jason Hilgers, Deputy City Manager
Katharine Jackson, City Attorney

BACKGROUND

In early 2016, a majority of the City Commission asked City Administration to explore a change to the discrimination ordinance potentially adding sexual orientation and/or gender identity. The City Commission also asked the Human Rights and Services Board (HRSB) to provide input. At its March 10, 2016, board meeting, HRSB voted 5-1 in support of an ordinance that would amend the existing version of Chapter 10 to add sexual orientation and gender identity to the list of protected classes. This input included a recommendation that the ordinance create a local human rights commission (or similar mechanism) to enforce complaints of discrimination on any basis in the City of Manhattan.

(Editor's Note: "Local Human Rights Commission means that if you are accused of any "human rights" violation, you will not be taken before a Qualified Judge. You will be taken before 5 people appointed by the Mayor. THIS IS NOT RIGHT. If the City wants to have this Ordinance, they should have the "offender" going before the Municipal Judge where you can be defended by an Attorney.)

On April 5, 2016, City Administration provided the City Commission with an overview of options to consider, similar to the HRSB. Feedback was provided by a majority to pursue an option that would have similarities to the Roeland Park Ordinance, which would add sexual orientation and gender identity to the list of protected classes, and to explore some level of enforcement and penalties to be administered locally.

DISCUSSION

City Administration has prepared a draft ordinance that includes adding sexual orientation and gender identity, in Chapter 10, as protected classes in the categories of employment, housing, and public accommodation.

(Editor's Note: Lookout.. If a man chooses to go into the Woman bathroom with your Wife or Little Girl, you can not stop him.)

City Administration has also prepared definitions for a variety of terms, including the two additional protected classes. In this ordinance, religious organizations and nonprofit fraternal or social associations/corporations are specifically called out to "not be included" in the definitions of an employer, rental housing, and public accommodations.

(Editor's Note: As a religion, you will not have any rights that the Federal Government gives you.)

We also included a definition of employer that is more consistent with the State of Kansas rather than Roeland Park's more limited definition of a licensed business.

The draft ordinance continues to create the HRSB (as does

the current Chapter 10) and defines their role as an advisory board to the City Commission. They do not have a role, however, in the investigation or enforcement procedures for sexual orientation or gender identity complaints. Their powers and duties, which are very consistent with how they are known and understood today, are defined in Section 10-14. The only significant difference is the role to investigate, mediate, and attempt to reach conciliation for all the protected classes today.

(Editor's Note: What does a "Human Rights and service Board know about any law? The City of Manhattan is making law like a Child would make. It does not follow the United State Constitution. In fact it is being implemented to get around the Constitution.)

Section 10-17 of the draft defines the actions and behaviors not allowed within the ordinance for employment, housing, and public accommodation. In the category of housing, rental units have been defined as a property containing more than four units. Therefore, a single family home or a duplex that is a rental would not be subject to this ordinance. Religious organizations are also exempt from discrimination in the housing section for the sale or rental of real property or rental housing owned by the religious organization.

(Editor's Note: It is the right of the property owner to choose and pick the people he or she wants to rent to. With this "Law" anyone can make a complaint and you go before a Kangaroo Court.)

Sections 10-18 through 10-23 highlight the enforcement

procedures of the draft ordinance. In summary, the aggrieved party files a complaint with the City. The City investigates the complaint and determines whether or not it has merit or finds probable cause.

(Editor's Note... "The City Investigates", This should be a police matter not handed out to a City Employee that has just been hired off the streets. What does he know about investigating a problem?)

If probable cause is found, an investigation is conducted. If no settlement is reached, the issue goes before a hearing officer to determine if discrimination has occurred.

(Editor's Note: "Hearing Officer, do they mean a Qualified Judge? No, they mean a John Doe pick off the street and given a job.)

At any point a settlement may be reached and compliance gained. If there is a discrepancy along the way with a settlement and compliance, the discrepancy can be appealed and handled in district court. This can occur either at the investigative point in the process or during the hearing officer proceedings. The flow chart attached does a good job of outlining all the options.

Section 10-23 identifies the "Remedies" or the factors included in determining a settlement by the investigator or an order by the hearing officer. In the area of employment, the status of the employee (hiring, reinstatement, and/or upgrading) of the employee, back pay, and retroactive benefits will be considered.

(Editor's Note: That is a lot of power to be given to an Employee or 5 friends of the Mayor.)

Public accommodation complaints will focus on the admission to and full and equal use and enjoyment of goods, services, facilities, and accommodations offered. Housing complaints will consider the selling or renting of a property, the lending of money for acquisition, construction, rehabilitation, repair or maintenance of housing/real property, or the granting of loans or other financial assistance secured by housing/real property. The above remedies shall be in addition to the civil penalty of up to \$500.

(Editor's Note: Sounds like Banks are in for a lot of trouble.)

Section 10-24 identifies the exemptions for this section of the code. Educational institutions (Unified School District, Manhattan Area Technical College, Manhattan Christian College, Kansas State University, etc.) and any department, agency, or political division of the USA, State of Kansas, Riley County, or Pottawatomie County are exempt from this ordinance.

(Editor's Note: What? Educational Institutions do not discriminate? Why an exemption for them? They are within the City limits.)

At this time, City Administration is seeking input and feedback on the draft ordinance.

(Editor's Note: You want input? Take this and file in the trash, it is just a Liberals way of taking control and getting around the US Constitution.)

FINANCING

Staff considerations to this point, in enforcing the draft ordinance, would include existing staff in the departments of Legal, Human Resources, and

the City Manager's Office. If several complaints are filed and pursued, or the final ordinance creates additional tasks and responsibilities, City Administration recognizes additional resources and staff may be necessary.

ALTERNATIVES

As this is a discussion item, City Administration is seeking guidance from the City Commission on its desired approach.

RECOMMENDATION

As this is a discussion item, no action will be taken. However, City Administration requests the City Commission's guidance on the draft ordinance.

POSSIBLE MOTION

As this is a discussion item, there is no motion needed.

ORDINANCE NO.

AN ORDINANCE AMENDING CHAPTER 10 OF THE CODE OF ORDINANCES OF THE CITY OF MANHATTAN, KANSAS; RELATING TO CIVIL RIGHTS.

NOW THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF MANHATTAN, KANSAS:

WHEREAS, state and federal laws provide protection against discrimination against certain classes of persons in employment, housing and public accommodations, and provide a complaint, investigation and enforcement process for

See City page 11

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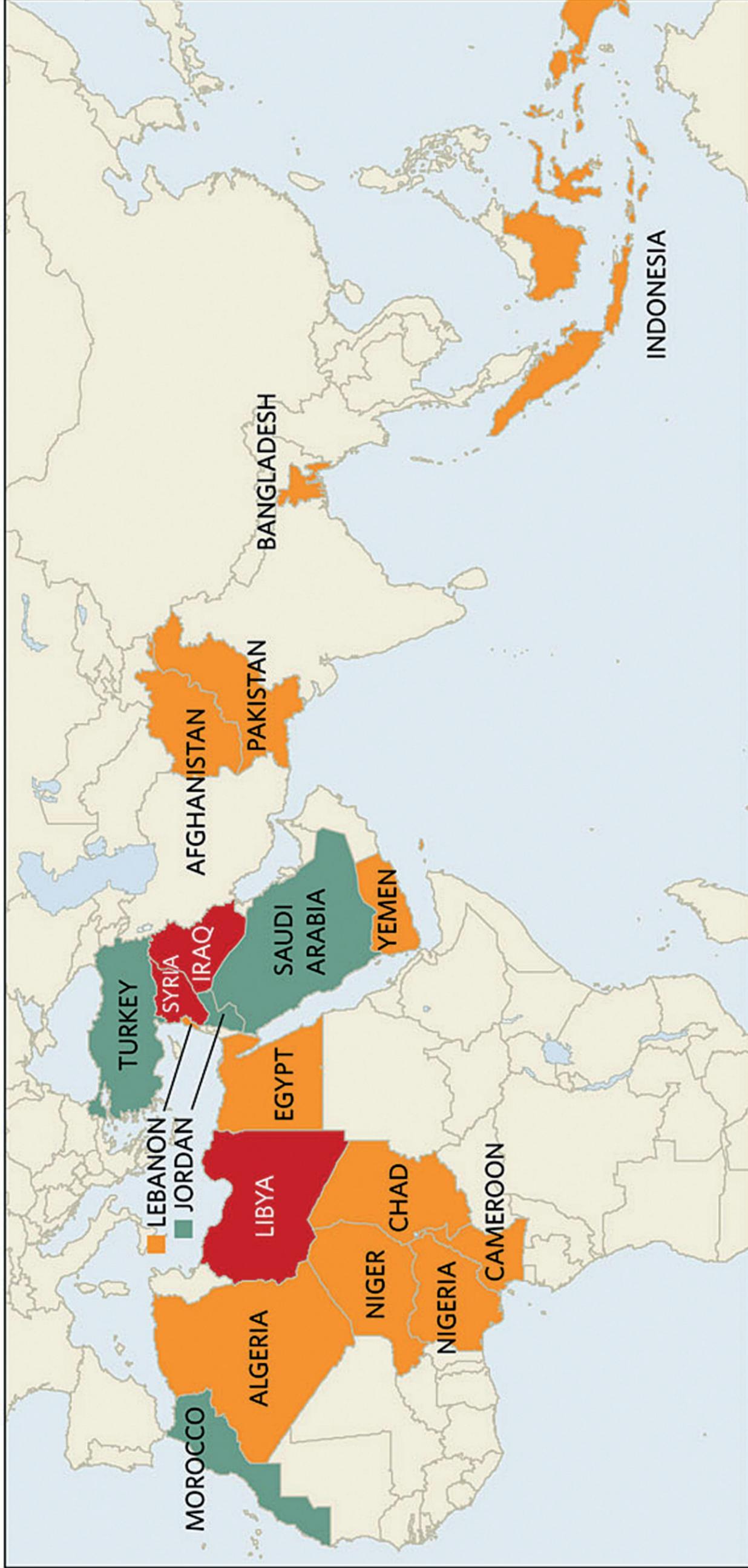
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Jim Rose

MAP 1

ISIS Global Presence

- Countries where ISIS holds territory
- Countries where local groups have pledged allegiance to ISIS
- Countries from where large numbers of ISIS supporters have been arrested



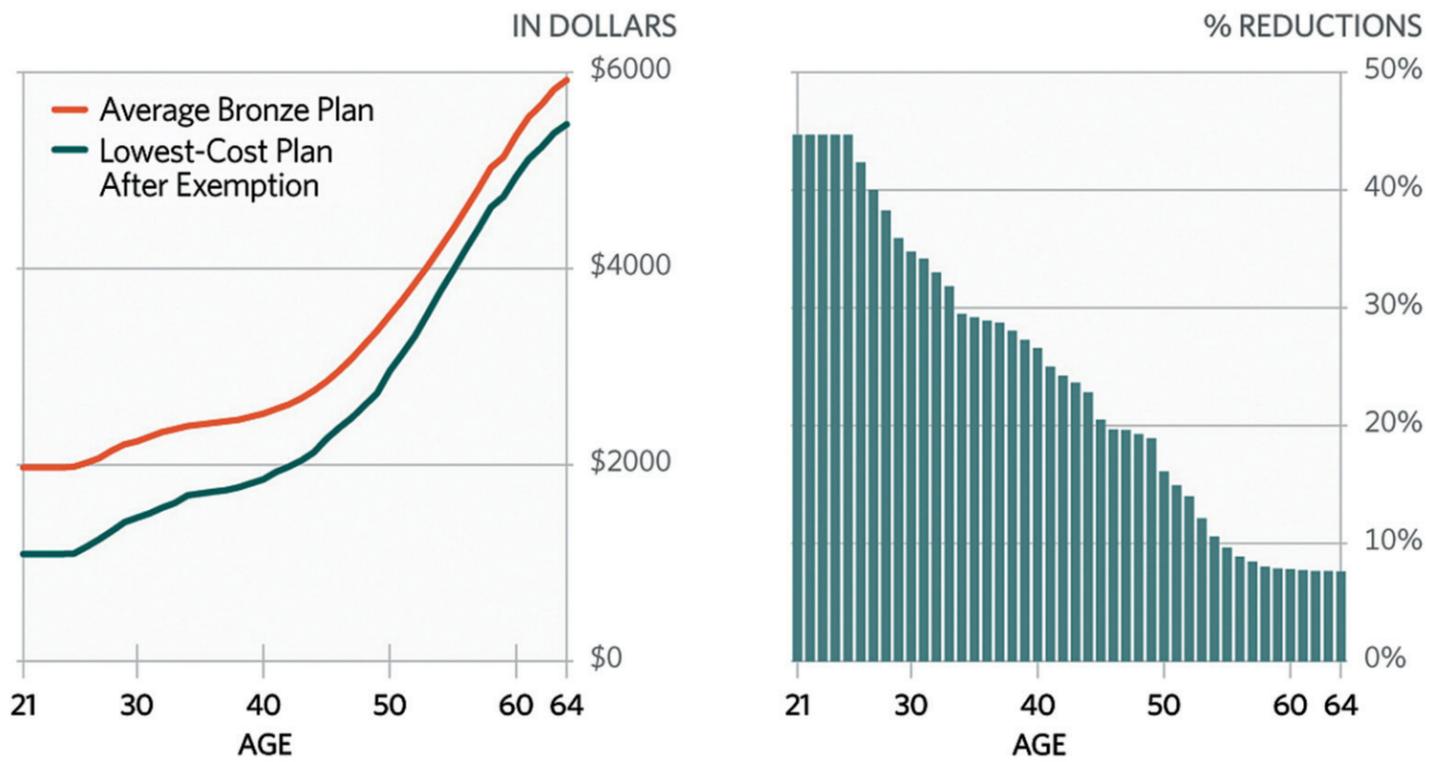
Note: "Presence" is defined as ISIS holding territory; local groups having either pledged allegiance or actively cooperated with ISIS; or large numbers of ISIS supporters having been arrested.

Sources: Heritage Foundation research and various media reports.

King v. Burwell: Benefits of Exempting Kansas from Costly ACA Regulations

In Kansas, nearly **335,000 people** could pay less for coverage if Congress, in response to a potential *King v. Burwell* decision, exempts their state from the Affordable Care Act's federal insurance requirements. An exemption could reduce premiums for Kansas's least-expensive plan by **\$881 (45%)** for a 21-year-old and **\$450 (8%)** for a 64-year-old.

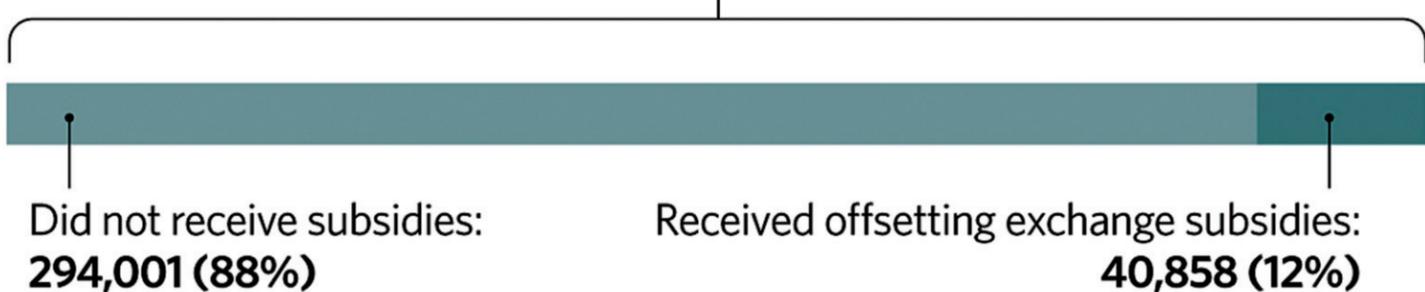
SAVINGS IN KANSAS, BY AGE



WHO COULD BENEFIT IN KANSAS

Removing the ACA's costly insurance requirements could lower premiums for anyone with individual or small-group health insurance—including the few who received subsidies through the federal exchange to offset the law's cost increases.

2014 enrollment in Kansas: **334,859**



Note: Federal insurance requirements are the ACA's benefit mandates, actuarial-value requirements, and age-rating restrictions.

Source: Heritage Foundation calculations using 2015 premium data from Healthcare.gov for single adults in Kansas with an average Bronze plan; 2014 enrollment data for individual and small-group markets from insurer regulatory filings, from MarkFarrah.com; and 2014 subsidized enrollment data from the Centers for Medicare and Medicaid Services.

Minutes Are Light On Detail from page 6

RCPD video of the Aggieville incident at Kite's.

Business Meeting

3. Kaw Valley Rodeo Beer Sales Indemnification and Hold Harmless Agreement

Move to approve and sign the indemnification and hold harmless agreement.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

4. 2016 Riley County Surplus Auction Contract

Move to approve and sign the contract with Ruckert Realty & Auction, LLC.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

5. Action on Portable Communication Device Allowance Form(s)

Move to approve the Portable Communication Device Allowance Form.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

6. Sign Riley County Person-

nel Action Form(s)

The Board of County Commissioners signed Riley County Personnel Action Forms for the following:

Mary Ann Beck, for a promotion (satisfied 6-months in promoted position, eligible for new placement), as a Customer Service Representative II, in the County Treasurer-Motor Vehicle Department, at a grade H step 4, at \$17.14 per hour.

Lyndsey Ekstrum, for a promotion (satisfied 6-months in promoted position, eligible for new placement), as a Customer Service Representative II, in the County Treasurer Department, at a grade H step 2, at \$16.05 per hour.

7. Discuss Joint City/County/County Meeting Agenda

No topics

8. Approve payroll/accounts payables (when completed)

Move to approve the payroll vouchers in the amount of \$414,384.97 and the following warrant vouchers for June 10, 2016:

2016 Budget	County General \$717,525.21
Health Department	29,988.73
Teen Court Collected Fund	257.72
County Auction	100.00
Riley Co Juvenile Service	4,780.26
Motor Vehicle Operations	3,841.01
21st Jud Dist Teen Court	697.45
Riley Co Adult Services	13,653.07

Capital Improvements Fund	84,809.82
Emergency 911	1,029.77
Solid Waste	2,990.13
County Building	18,212.27
Road & Bridge Cap Project	52.00
RCPD Levy/Op	15,154.45
Riley Co Fire Dist #1	2,701.99
University Park W&S	373.05
Univ Park Capital Project	18,865.00
Hunters Island Water Dist	645.32
Moehlman Bottoms	433.52
Valleywood Operations	110.00
Konza Water Operations	1,978.84

TOTAL \$918,199.61
RESULT: ADOPTED

[UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

Review Minutes

9. Board of Riley County Commissioners - Regular Meeting - Jun 6, 2016 8:30 AM

Move to approve the minutes.

RESULT: ACCEPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

10. Tentative Agenda

11. Discuss Press Conference

9:00 AM Clancy Holeman, Counselor/Director of Administrative Services

12. Administrative Work Session

Holeman discussed potential dates for the fall legislative conference.

9:30 AM

Shilo Heger, Treasurer

13. May 2016 Revenue Reporting - Riley County Treasurer

Heger presented a monthly revenue report.

Heger presented a staff update.

9:45 AM Jennifer Wilson, Extension Director

14. Consumption/Sale of Alcohol at CiCo Park

J. Wilson said since 2010, the Kaw Valley Rodeo has had special permission from the Riley County Commission to sell alcohol during the rodeo at the county fair. From time to time, other groups inquire about getting permission to serve/sell alcohol at their events. Extension's staff response to these requests is that alcohol is not allowed on the county property without a special permit.

J. Wilson said in visiting with the County Counselor, he has several concerns about allowing for the consumption/sale of alcohol at other events. Additionally

RCPD Director Schoen expressed concerns when this topic was discussed during Extension staff time in March.

J. Wilson said the Fair Board has discussed this issue and feel that since Pottorf Hall was erected as a facility for youth events, alcohol should not be allowed at the building.

J. Wilson said staff would recommend not allowing other groups to consume/sell alcohol at CiCo Park. The concerns outweigh the benefits at this point.

Holeman said in his opinion, beer sales at the rodeo during the fair are in a far more controlled environment than would be possible elsewhere at the county's CiCo property. Additionally, there remains risk to the County during such events from beer sales, despite the indemnity agreement. Even with the existing protections, the county would likely be a party defendant to any claim and be required to participate in the litigation in order to protect its legal interests. But that risk is, in my opinion, justified by the likely benefit this concession to the rodeo provides the county fair. Presumably, beer sales at the rodeo generate a higher level of attendance at the rodeo. Presumably, better attendance at the rodeo, on the fairgrounds and during the fair, encourages a higher level of attendance at the county fair. That means the county fair likely benefits from rodeo beer sales. In my opinion no similar argument can be made for allowing beer sales elsewhere at CiCo when the fair is not in progress.

Holeman said if the BOCC decides to allow beer sales at CiCo for events outside the rodeo during the county fair,

my recommendation is that you authorize it only in return for execution of an agreement similar to the "Indemnification and Hold Harmless Agreement." Further, that agreement should address any security concerns that extension or RCPD have.

Wells said the rodeo is a confined space and Pottorf Hall is not.

B. Wilson agreed.

The Board agreed by consensus to continue to restrict alcohol use at CiCo Park.

10:00 AM Jan Scheideman, Raising Riley Supervisor

Move to recess as the Board of County Commissioners and convene as the Board of Health.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

15. May 2016 Budget Review & Monthly Report to Board of Health

Scheideman presented a budget review and a Health Department monthly update.

Move to recess as the Board of Health and reconvene as the Board of County Commissioners.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Ronald Wells, County Commissioner

SECONDER: Ben Wilson, County Commissioner

AYES: Wells, Wilson

ABSENT: Boyd

Minutes will end here because of a Space. Budget Requests were given.

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Public Welcome - 9 hole grass green course.
Green Fees are \$15.00 a day, plus cart rental fees are posted



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\$375 family membership
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at 785-363-7311

City Of Manhattan Sets Up A Kangaroo Court..... from page 7

parties who allege discrimination in violation of state or federal law; and,

WHEREAS, state and federal laws do not provide protection against discrimination on the basis of sexual orientation or gender identity in employment, housing or public accommodations, and parties who allege such discrimination do not have a complaint, investigation or enforcement process to pursue; and,

WHEREAS, Chapter 10 of the City Code relates to civil rights, establishing a policy against discrimination against certain classes of persons in employment, housing and public accommodations; and,

WHEREAS, the governing body desires to extend the policy against discrimination to include sexual orientation and gender identity discrimination; and,

WHEREAS, the governing body finds that providing individuals with protection from discrimination due to sexual orientation and gender identity promotes the health, safety and welfare of the citizens of Manhattan, and is in the public interest; and,

WHEREAS, the governing body finds that providing protection against discrimination contributes to the creation of a diverse, welcoming community that promotes harmony and mutual respect; and,

WHEREAS, the governing body's intent is to extend its policy against discrimination in housing, employment and public accommodation to prohibit discrimination on the basis of sexual orientation or gender identity; and,

WHEREAS, because no process currently exists at the state or federal level, the governing body's further intent is to create a complaint, investigation and enforcement process for sexual orientation or gender identity discrimination that arises within the City of Manhattan.

Section 1. That the existing provisions of Article I of Chapter 10, of the Code of Ordinances of the City of Manhattan, Kansas are hereby repealed and replaced with the following provisions, amended to read as follows:

Sec. 10-1. Declaration of policy.

The practice or policy of dis-

crimination against individuals by reason of race, sex, familial status, military status, disability, religion, age, color, sexual orientation, gender identity, national origin or ancestry is a matter of concern to the city since such discrimination threatens not only the rights and privileges of the inhabitants of the city but menaces the institutions and foundations of a free democratic state. It is hereby declared to be the city's policy, as implemented in this chapter, to eliminate and prevent discrimination in all employment relations, to eliminate and prevent discrimination, segregation or separation in all areas of public accommodations, and to eliminate and prevent discrimination, segregation or separation in housing.

It is also declared to be the policy of the city to assure equal opportunities and encouragement to every citizen regardless of race, sex, military status, disability, religion, age, color, sexual orientation, gender identity, national origin or ancestry, in securing and holding, without discrimination, employment in any field of work or labor for which a person is properly qualified, to assure equal opportunity to all persons within the city to full and equal public accommodations, and to assure equal opportunities in housing without distinction on account of race, sex, familial status, military status, disability, religion, color, sexual orientation, gender identity, national origin or ancestry. It is further declared that the opportunity to secure and to hold employment, the opportunity for full and equal public accommodations, and the opportunity for full and equal housing are civil rights of every citizen.

To protect these rights, it is hereby declared to be the purpose of this chapter to establish and to provide a city human rights and services board to identify, eliminate and prevent segregation and discrimination contrary to this chapter, and to provide a local process for the resolution of complaints of discrimination arising hereunder.

Sec. 10-2. Definitions.

Comment [j1]: This is the state law definition, adapted for the City. This is the category of businesses that could be held liable for employment discrimi-

nation. Roeland Park had a more limited definition for "businesses":

Business means any person or entity, with four or more employees, conducting business within the City which is required to obtain a license or permit pursuant to the provisions of Article 1, Article 3, Article 5, Article 6, Article 8, or Article 9 of Chapter 5 of the Code, and all departments, boards and agencies of the City of Roeland Park. For purposes of this article, no religious organization, private fraternal and benevolent association or society,

non-profit private club, agency or department of Johnson County, or school district, as defined in

K.S.A. 72-8201 et seq., and amendments thereto, shall be considered to be a business (notwithstanding licensure by the City).

The definitions in the Kansas Acts Against Discrimination, K.S.A. 44-1001 to 44-1044; the Kansas Age Discrimination in Employment Act, K.S.A. 44-1111 to 44-1121; and the Discrimination Against Military Personnel Act, K.S.A. 44-1125 to 44-1128; all as may be amended from time to time, shall apply to this chapter unless specifically defined herein. In addition, the following words and phrases shall have these meanings when used in this Chapter:

Aggrieved person means any person who claims to be the person injured by an unlawfully discriminatory practice.

Employee means any person employed by an employer, but does not include any individual employed by such individual's parents, spouse or child, or in the domestic service of any person.

Employer means any person in this city employing four (4) or more employees; and, any person acting directly or indirectly for an employer, labor organizations, nonsectarian organizations, organizations engaged in social service work, but shall not include a religious organization or a nonprofit fraternal or social association or corporation.

Comment [j2]: In the state law?

Fraternal or social organization means and includes organizations founded and operated primarily for social purposes and shall neither mean nor include organizations founded or maintained primarily for trade or professional purposes.

Comment [j3]: This is Roeland Park's definition; the EEOC has wrapped gender identity into sex discrimination.

Gender identity means consistently having and/or expressing a self-image or identity not traditionally associated with a person's biological sex.

Investigator means the person appointed by the City Manager to receive, investigate and make a determination regarding probable cause or no probable cause for complaints of unlawful discriminatory practices as provided for in this Chapter.

Public Accommodation means any person who caters or offers goods, services, facilities or accommodations to the public. Public accommodations include, but are not limited to, any lodging establishment or food service establishment, as defined by K.S.A. 36-501 and amendments thereto; any bar, tavern, barbershop, beauty parlor, theater, skating rink, bowling alley, billiard parlor, amusement park, recreation park, swimming pool, lake, gymnasium, mortuary or cemetery which is open to the public; or any public transportation facility. Public accommodation shall not include a religious organization or a nonprofit fraternal or social association or corporation.

Rental housing means any real property, consisting of more than four dwelling units, but shall not include any real property owned or operated by a religious organization or a nonprofit fraternal or social association or corporation.

Respondent means the person against whom a complaint alleging discrimination has been filed with the investigator.

Sexual orientation means homosexuality, bisexuality, or heterosexuality, whether such orientation is actual or perceived, and includes association with another individual of a particular sexual orientation.

Sec. 10-3. Construction.

(a) The provisions of this chapter shall be construed liberally for the accomplishment of the purposes thereof.

(b) Nothing in this chapter shall be construed to mean that an employer shall be forced to hire unqualified or incompetent personnel, or discharge qualified or competent personnel.

Sec. 10-4. Invalidity of part. If any clause, sentence, para-

graph or part of this chapter or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction to be invalid such judgment shall not affect, impair or invalidate the remainder of this chapter and the application thereof to other persons or circumstances, but shall be confined in its operation to the clause, sentence, paragraph or part thereof

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AUCTION

SATURDAY, JULY 9, 2016
REAL ESTATE TO SELL AT 10:00 A.M.,
PERSONAL PROPERTY TO FOLLOW.
307 NE 14th — ABILENE, KANSAS

OPEN HOUSE — JUNE 26, 2016 — 10:30 A.M. TO 12:00 P.M.

A Stuppy Classic 2000 combination building/greenhouse built in 1996. The back half of the Stuppy Classic 2000 combo is a 30' x 72' (approx. 2232 sq ft) greenhouse seamlessly connected to the front by an 8" gutter. 20' x 40' freestanding Stuppy greenhouse.

Personal Property Items: Checkout counter, Shelving & Display Units, Misc.

COMMERCIAL BUILDING & PERSONAL PROPERTY
(Formerly Bergstrom Greenhouse & Nursery)

AUCTION

SATURDAY, JULY 16, 2016
REAL ESTATE TO SELL AT 10:00 A.M.,
PERSONAL PROPERTY TO FOLLOW.
503 W Court St — CLAY CENTER, KANSAS

OPEN HOUSE - JUNE 26, 2016 - 12:30 P.M. TO 2:00 P.M.

Real Estate: Office/Showroom; Cambell Obrien Greenhouse; Stuppy Greenhouse; Stuppy Classic 2000; Double car garage with shop area; Two - Stuppy Greenhouses; Ground-to-ground Greenhouse; "Gutter" house dual greenhouse.

Personal Property Items: '82 Chevy Utilimaster box van, Schaben 50 Gal Industrial Sprayer (GX160 Honda 5.5 gal powered, 82" Boom), Nations 6'x15' Enclosed Trlr, 22" Self-Propelled Mower.

See next week's Grass & Grain for complete information or go to www.MidwestLandandHome.com



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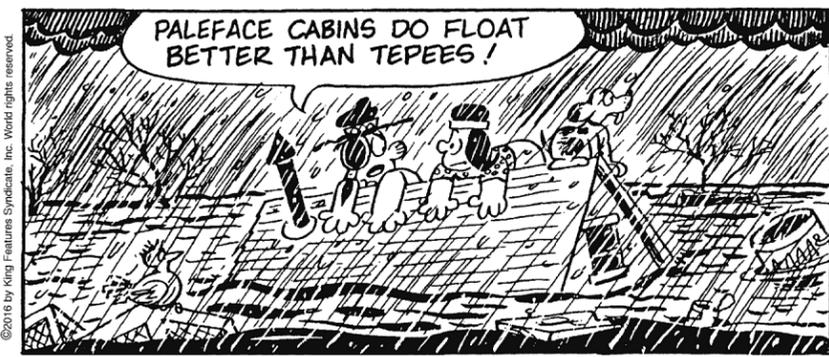
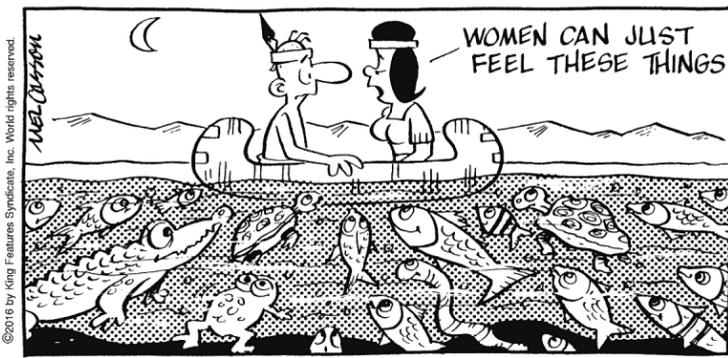
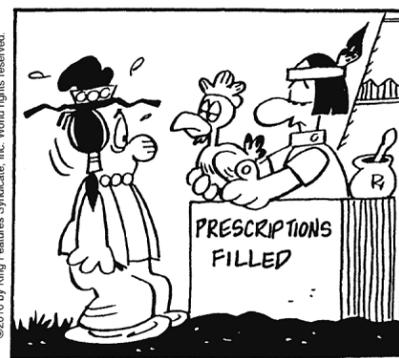
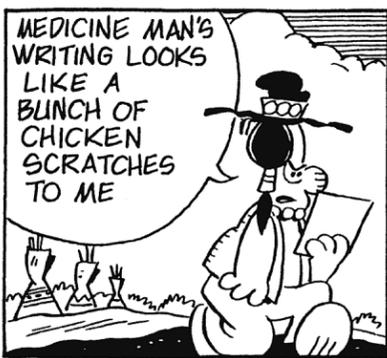
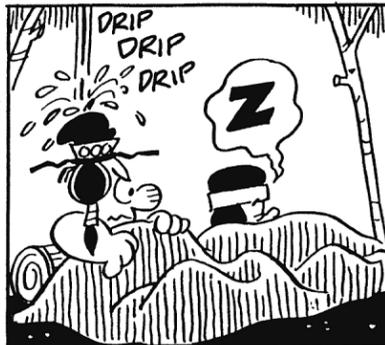
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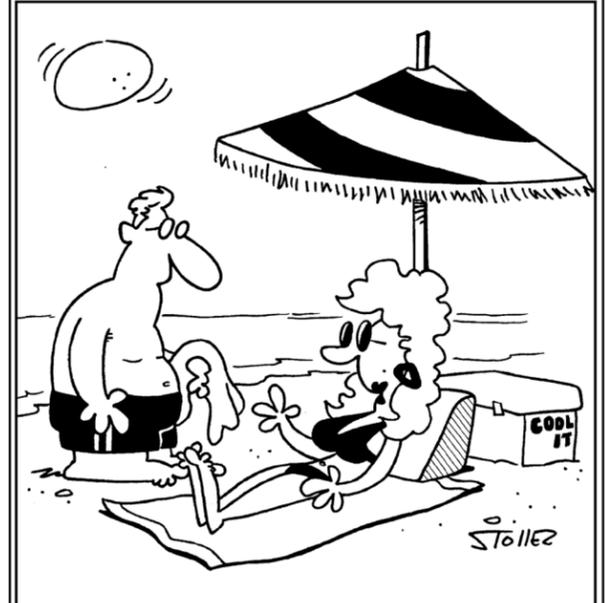
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Wealthy school districts at center of Kansas funding dispute

TOPEKA, Kan. (AP) — Kansas legislative leaders preparing for a June 23 special session to discuss school funding say they plan to resolve the issue as quickly as possible to avoid school closures on July 1, and whether wealthy school districts lose part of their aid to poorer ones will be a key topic.

The state's Supreme Court ruled last month that the Legislature's plan for distributing more than \$4 billion a year in aid to its 286 school districts is unfair to poorer districts. The court gave the lawmakers until

June 30 to find a solution. Republican Gov. Sam Brownback on Wednesday endorsed a proposal to increase funding for schools by \$38 million to help poorer districts, a move that would withdraw some state aid from wealthier districts and, in turn, increase their property taxes.

State Department of Education data shows that the fix would reduce aid to 96 local districts. As a result, the three biggest districts in Johnson County — Shawnee Mission, Blue Valley and Olathe — would lose a total of nearly \$4.8

million a year. Brownback said that such a measure might have to include policy provisions popular with conservatives to make it more palatable for the Republican-led Legislature. For example, in 2014, GOP legislators complied with a demand from the court to increase aid to poor school districts but lured conservatives' votes with numerous policy provisions, including one ending guaranteed tenure for teachers.

Many conservative lawmakers oppose state-adopted academic standards called

Common Core, and legislation to eliminate them or scale them back might be attractive to those legislators and gain their funding votes this year.

However, several Republican lawmakers who have advocated scrapping Common Core in the past told The Associated Press they plan to save other issues for the next legislative session.

"I would be happy to see Common Core repealed," said Rep. Randy Powell, an Olathe Republican. But he said it's not a main concern for lawmakers. "Realistically, I think they're

looking at getting something done quickly in Topeka and then getting out of there."

Lawmakers from wealthier districts say it would be difficult to vote for an equalization measure that would disproportionately affect their school districts.

Republican Sen. Greg Smith, of Overland Park, represents parts of three school districts — Shawnee Mission, Olathe and DeSoto — that stand to lose nearly \$2.7 million in aid under the plan embraced by Brownback.

"I can't support anything that

takes money away from the students in my district," Smith said.

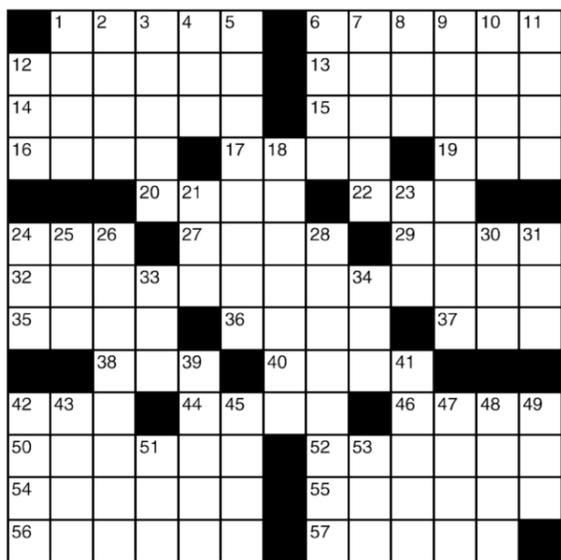
Rep. Erin Davis, an Olathe Republican, has two children in public schools and said she would also prefer that the district not lose funding.

"It would be a tough pill to swallow if what our remedy is is taking money out of the Olathe School District," Davis said. "Holding Olathe School District harmless would be my desired outcome ... I don't know if that would ultimately be what's presented for us to vote on or not."

Manhattan Free Press - Web Site
manhattanfreepress.com

King Crossword

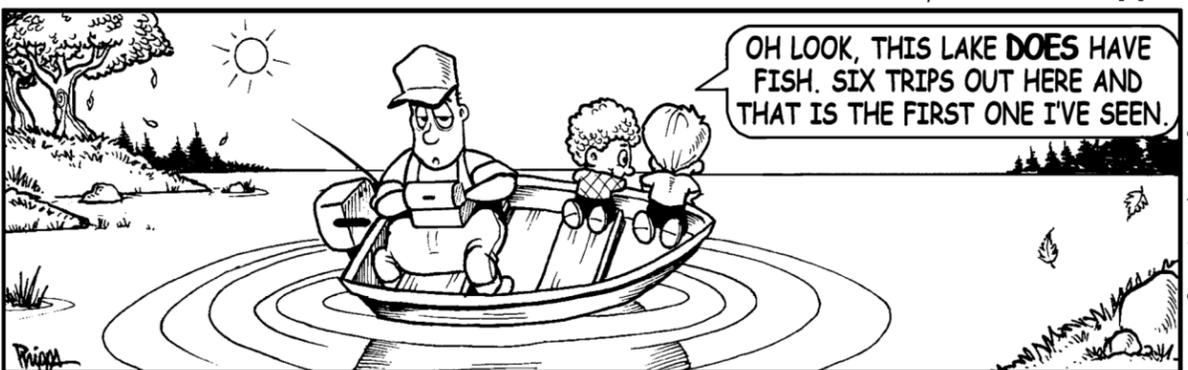
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| 14 More sore | 56 Go to bed | 30 Chowded down |
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| 19 Shirt shape | 2 Ahs' mates | 39 Venomous viper |
| 20 Comic Idle | 3 Upper crust | 41 Nerds |
| 22 Not "post-" | 4 David -- Roth | 42 Computer brand |
| 24 Petrol | 5 Unbending | 43 Hypnotist's look |
| 27 Taj Mahal locale | 6 Eastern nursemaid | 45 Relaxation |
| 29 Nowhere near | 7 Coral creature | 47 21-Down's food |
| 32 Including the latest information | 8 Scrap | 48 Handles |
| 35 Adolescent | 9 Appreciative | 49 Collection |
| 36 Abound | 10 Green land | 51 Singer |
| 37 Superman foe Luthor | 11 Being (Lat.) | 53 Wish undone |
| 38 Shell game need | 12 Cistern | |
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| 42 Past | 21 "House That Jack Built" critter | |
| 44 Lucy's hubby | | |



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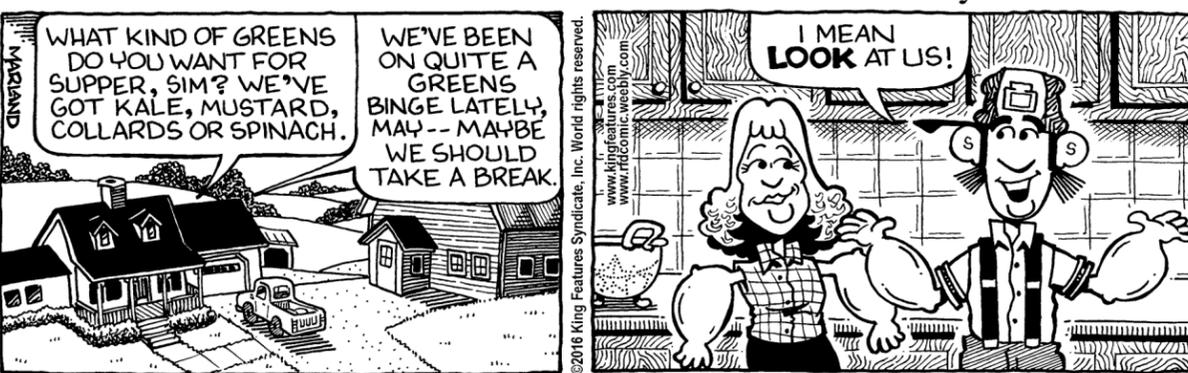
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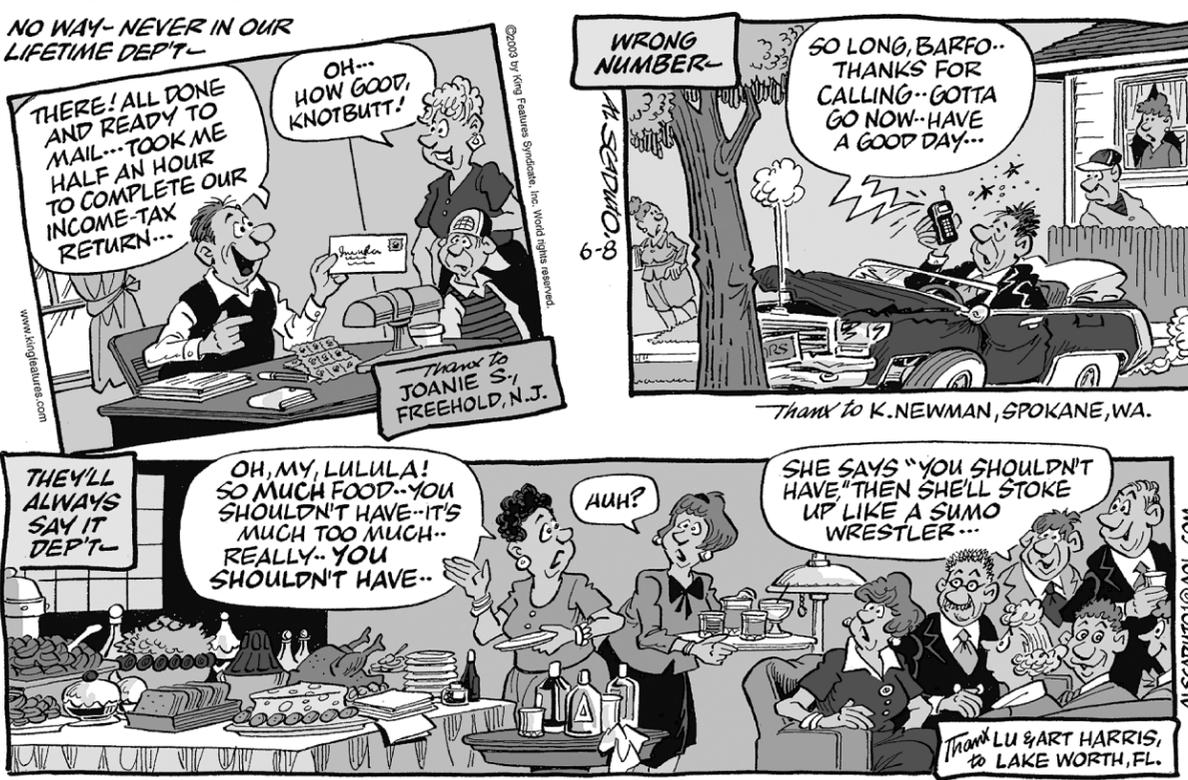
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Annie Get Your Gun - June 12, 2016 - June 26, 2016 - Every Sunday - Venue: Columbian Theatre, Museum and Art Center - Address: 521 Lincoln Ave, Wamego, KS 66547 - Time: Starting: 2:00 PM - Admission: \$20 adult, \$15 child/student/military - Email: boxoffice@columbiantheatre.com - Phone: 785-456-2029 - Visit Website | Send Email | Add to Itinerary - « Back to events - Details - This fictionalized account of the life of legendary sharpshooter Annie Oakley makes for an outstanding afternoon of musical theatre. Our heroine, Annie, falls in love with Frank Butler, the "swollen-headed stiff" star of Buffalo Bill's Wild West Show. During their travels, Frank falls for Annie's tomboyish ways. Plagued by the trials of true love, the two must eventually accept that the show must go on. This heartwarming musical features many Broadway classics, such as "There's No Business Like Show Business," "Do-in' What Comes Natur'lly," and "Anything You Can Do."

Brain: The Inside Story March 5, 2016 - August 28, 2016

Recurring daily
Venue: Museum at Prairiefire
Address: 5801 W. 135th, Overland Park, KS 66223
Time: From: 10:00 AM to 5:00 PM
Type: Events
Phone: 913-333-3500
Learn how the fascinating human brain works - from senses and emotions to aging and effects of technology - as you explore this special exhibition.

2016 Garnett Farmers Market May 5, 2016 - October 6, 2016

Every Thursday
Venue: Prairie Spirit Trail
Address: 418 S. Main Street, Garnett, KS 66032
Time: 4:30-7:00 PM
Type: Events
Phone: 785-448-6767
The Garnett Farmer's Market is a weekly event that allows visitors to capture what is unique about Garnett.

2016 Historic William Fulton House Tours

May 21, 2016 - August 28, 2016

Every Sunday, Saturday
Venue: Finney County Historical Museum
Address: 403 S 4th, Garden City, KS 67846
Time: From: 2:00 PM to 4:00 PM
Type: Events
Phone: 620-272-3664
There will be free guided tours of the Historic William Fulton House, dating to 1884 and built by one of Garden City's four founders.

"Float Your Boat" Contest June 19, 2016

Venue: Lovewell Reservoir, State Park, and Wildlife Area
Address: 2446 250 Rd, Weber, KS 66970
Time: From: 2:00 PM to 4:00 PM
Phone: 785-753-4971
Participants must design and build a cardboard boat (specifications will be available in early July), and bring it to the Southwinds Beach

17th Annual "Run for the Soul" Benefit Fundraiser June 25, 2016

Venue: City of Ellsworth
Address: 220 S Douglas Ave, Ellsworth, KS 67439
Time: From: 12:30 PM to 5:30 PM
Phone: 785-472-6212
Come enjoy the Kansas countryside on your motorcycle and help a very important organization raise funds to expand their programs. The ride

2016 Smallville, Kansas Festival June 16 - 18, 2016

Recurring daily
Venue: Downtown Hutchinson
Address: Various locations throughout Downtown, Hutchinson, KS 67501
Time: vary Daily
Phone: 620-694-2677
In 2013 we got our town's name changed to "Smallville" for a day. In 2014 we got it changed for two and had our first Smallville.

2016 WazUp Coffee House Spring Art Show & Sale June 18, 2016

Venue: WazUp Coffee House
Address: 1340 N. Nelson Drive, Derby, KS 67037
Time: From: 8:00 AM to

9:00 PM
Phone: 316-440-8334
The 2016 WazUp Coffee House Spring Art Show & Sale offers local and regional artists of all ages the opportunity to exhibit.

28th Annual Southeast Kansas Old Time Gas Engine and Tractor Club Show June 24 - 25, 2016

Every Friday, Saturday
Venue: Crawford County Historical Museum
Address: 651 U.S. 69, Pittsburg, KS 66762
Time: Jun 24, 2016 12:00pm - 7:00pm; Jun 25, 2016 12:00pm - 7:00pm
Phone: 417-927-3254
The 28th annual Southeast Kansas Old Time Gas Engine and Tractor Club Show will be held Friday, June 24th and Saturday, June 25th.

"Gems of the Muchnic" July 27, 2016 - September 18, 2016

Every Sunday, Wednesday, Saturday
Venue: Muchnic Art Gallery
Address: 704 N 4th St, Atchison, KS 66602
Time: From: 1:00 PM to

4:00 PM
Type: Events
Phone: 913-367-4278
Exhibition of the "Gems of the Muchnic" collection at the Muchnic Art Gallery.

100th Annual Crawford County Fair August 3 - 6, 2016

Every Wednesday, Thursday, Friday, Saturday
Venue: Crawford County Fairgrounds
Address: 249 E. 47 Hwy, Girard, KS 66743
Time: All day activities
Type: Events
Phone: 620-724-4092
Livestock exhibitions, arts and crafts exhibitions, competition between county FFA and 4-H clubs, livestock auction, rodeo and live music.

12th Annual Heartland Art Guild International Miniature Paintings & Sculptures Art Show June 27, 2016 - July 28, 2016

Recurring every 31 days
Venue: Miami County Historical Museum - Swan River Museum
Address: 12 E Peoria, Paola, KS 66071
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Phone: 785-521-0449
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17th Annual "Run for the Soul" Benefit Fundraiser June 25, 2016

Venue: City of Ellsworth
Address: 220 S Douglas Ave, Ellsworth, KS 67439
Time: From: 12:30 PM to 5:30 PM
Type: Events
Phone: 785-472-6212
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19th Annual Amelia Earhart 2K/8K Fun Run July 16, 2016

Venue: City of Atchison
Address: 317 Commercial, Atchison, KS 66602
Time: Starting: 7:30 AM
Type: Events
Phone: 913-367-4948
This family friendly race begins and ends in front of the Atchison Family YMCA. The race is open to all, including strollers and wheelchairs.

2016 Garnett Farmers Market May 5, 2016 - October 6, 2016

Every Thursday
Venue: Prairie Spirit Trail
Address: 418 S. Main Street, Garnett, KS 66032
Time: 4:30-7:00 PM

Type: Events
Phone: 785-448-6767
The Garnett Farmer's Market is a weekly event that allows visitors to capture what is unique about Garnett and take a little bit of it home..

2016 Historic William Fulton House Tours May 21, 2016 - August 28, 2016

Every Sunday, Saturday
Venue: Finney County Historical Museum
Address: 403 S 4th, Garden City, KS 67846
Time: From: 2:00 PM to 4:00 PM
Type: Events
Phone: 620-272-3664
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Address: Avenue B & Main & proceeds up Main to 12th Street, Hutchinson, KS 67501
Time: Starting: 10:00 AM
Type: Events
Phone: 620-662-4486
Visit Website | Add to Itinerary
Annual Patriot's Parade is sponsored by Eagle Radio. Parade starts at 10 a.m. at Avenue A & Main and will proceed up Main Street to 12...More

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Time: Starting: 8:00 AM
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Phone: 785-235-2295
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The 2016 Sunflower State Games will take place July 8-24th in Topeka, Kansas. The 27th Annual sports festival is open to Kansans of all age.

Cowboy Holiday July 2, 2016

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10th Circuit: Kansas can't block voters from casting ballots

WICHITA, Kan. (AP) — Kansas cannot prevent thousands of eligible voters from casting ballots in the November federal election because they didn't prove they were U.S. citizens when registering to vote at motor vehicle offices, a federal appeals court ruled Friday. The 10th U.S. Circuit Court of Appeals ruling temporarily

upholds a court order that required Kansas to allow those individuals to vote in federal elections even though they didn't provide citizenship documentation when applying or renewing their driver's licenses, as required under Kansas law. The state has said as many as 50,000 people could be affected.

The appeals court judges said Kansas had not made the necessary showing for a stay pending appeal, but agreed to hear the appeal quickly.

The initial court order was made last month by U.S. District Judge Julie Robinson, who said enforcement of Kansas' proof-of-citizenship law has disenfranchised more than 18,000 otherwise eligible voters. That amounts to about 8 percent of all voter registration applications, "not an insignificant amount," she wrote in her ruling.

Robinson ordered the state to comply with her ruling by Tuesday.

The decision means that Robinson's preliminary injunction will go into effect, and that means "tens of thousands of citizens who have had their voting rights denied would be put on the voter rolls," said Micah Kubic, executive director of the American Civil Liberties Union of Kansas. "In any other state they would be on the voter rolls."

Kansas Secretary of State Kris Kobach did not immediately return messages left on his cellphone and in emails seeking comment on the ruling.

The state had asked the 10th Circuit to block her ruling, arguing that Robinson's injunction would cause a "heavy administrative burden." The state estimated that in addition to the people whose registrations had already been canceled or suspended under the law, the order would affect anyone who registers to vote at motor vehicle offices before the November elections. The state estimated that could total 50,000 motor voter applicants.

Kobach has championed laws across the nation requiring voter ID to cast a ballot and proof of citizenship to register to vote. The Republican argued that Robinson's ruling would cause widespread confusion and force an overhaul of Kansas' voter-registration process just months before a presidential election.

He also argued that her ruling would "cause an earthquake up-

setting the administration of elections across the country." But of the four states that have such a law, Kansas is the only one that fully enforces it.

The rulings stem from a lawsuit filed by the American Civil Liberties Union on behalf of voters. The organization argues that Kansas is an outlier and that blocking the law would bring the state's registration practices "in line with federal law and prevailing practices in virtually every other state."

The ACLU notes that Alabama, Arizona and Georgia also have documentary proof of citizenship laws to register to vote, but that Alabama and Georgia don't enforce them. Arizona enforces its law for some registrants but doesn't require applicants registering to vote at motor vehicle offices to submit any additional information beyond what is needed to get a driver's license.

Kansas, which has more than 1.7 million registered voters, has required since January 2013 that new voter applicants provide a birth certificate, naturalization papers, passport or other proof of U.S. citizenship to register to vote.

In her ruling, Robinson said Kansas' law likely violates the National Voter Registration Act, a federal law that requires only "minimal information" to determine a voter's eligibility for federal elections. The law — commonly known as the "motor-voter law" — was designed to make it easier for people to register to vote for federal elections when they get their driver's licenses.

About 44 percent of Kansas voters registered at motor vehicle offices in the past 10 years, court documents show. The ACLU's lawsuit only deals with voter registrations at motor vehicle offices.

The proof-of citizenship requirement has mostly affected Kansas' younger citizens. Although those between the ages of 18 and 29 comprise only 14.9 percent of registered Kansas voters, that age group makes up more than 58 percent of motor-voter applicants whose registra-

tions have been canceled or suspended.

Robinson noted evidence in the case shows only three instances in Kansas where nonci-

zens voted in a federal election between 1995 and 2013, and about 14 noncitizens attempted to register during that time.

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Williamson Wins High Jump Title on Final Day

KSU Sports Information

EUGENE, Ore. – Senior Kim Williamson nabbed the Kansas State track and field team's only title of the week in high jump, while freshman Shadae Lawrence broke a school record and hit the Olympic Standard in the

women's discus throw on the final day of competition at the NCAA Championships at Hayward Field on Saturday.

The 15th-ranked women finished tied for seventh place with 29 total points in front of 12,947 fans on the final day of action, while the men finished

tied for 26th place with nine points.

"When you look at the real number of opportunities that we had to score, most of them hit the target," head coach Cliff Rovelto said. "To be in the top-10 on the women's side is huge. Even for the men to finish tied

for 26th place is big. It is a really big deal to place that high."

Williamson had a phenomenal day in the high jump, finishing with a mark of 1.88m/6-02 to win the first national championship of her career. The senior cleared the opening height of the competition on her first attempt. She then went on to clear the following three heights on her second attempt in each before clearing her winning height on her first attempt.

The Clarendon, Jamaica native attempted the Olympic Standard height of 1.93m/6-04 three times, but did not clear the bar. Her title is the first in the high jump by a female Wildcat since Rita Graves jumped the same mark in 1986. Her title also earned her First Team All-American status for the second-straight season after she finished in second place at last season's meet.

"Kim had some good jumps and she had some sloppy jumps, but she did enough to win and that was huge," Rovelto said about his senior high jumper. "She has been pretty consistent all season. She always shows up. She is a gamer. It was really great."

Lawrence had an equally phenomenal day in the field, setting a new school record and hitting the Olympic Standard in

the women's discus throw with a personal best throw of 61.18m/200-09 to finish in fourth place in her first ever NCAA Championship meet.

After two strong attempts, she hit her record-setting mark on her third throw, solidifying her place in the events finals. From there, she would hold on to secure her fourth place finish, which is the highest finish at NCAAs by a female discus thrower in school history.

The freshman's mark also moves her ahead of the former school record holder, Pinkie Suggs, who recorded the previous school record mark of 59.17m/194-01 at the Drake Relays in 1987. Lawrence earned First Team All-American honors.

"She just wanted to make the finals, but we both knew based off of training that she was in pretty good shape and capable of good things," throw coach Greg Watson said. "It was just a matter of lining her technique up and produce a big throw. She has her Jamaican Olympic Trials in a few weeks so she has to stay solid there and continue to train well. There are big things ahead of her."

Senior Akela Jones opened the day with her fourth-straight win in the heptathlon, winning the long jump with a leap of

6.37m/20-10.75. The mark was her third-farthest jump of the season, earning her 965 points, pushing her total score to 4,916 points.

She hit a setback in the javelin throw, throwing 34.56m/113-05, four meters short of her personal best of 38.97m/127-10, to finish in 19th place in the event for 563 points to push her score to 5,479 points. However, a big mark by Georgia's Kendell Williams in the event cut Jones' lead over the Bulldog sophomore to just 106 points heading into the final event.

The senior came out strong in the 800 meters, but would fall just short of the mark she needed to set with a time of 2:39.04 to earn 584 points. She would go on to finish the entire heptathlon in third place with a final score of 6,063 points. Jones would go on to earn First Team All-American honors in the event for the second straight year.

The Wildcats' student-athletes will now turn their attention to their home countries Olympic Trials, which will take place over the next couple of weeks. The Olympic Games, which will be held in Rio de Janeiro, Brazil, begin on August 5 and can be seen live on NBC.

Kansas Leads League in Attendance for the 30th-Season



LAWRENCE, Kan. – Kansas men's basketball led its conference in home attendance for the 30th-consecutive season as the NCAA released its 2015-16 attendance figures June 8. Kansas topped the Big 12 and ranked ninth nationally in 2015-16, averaging 16,436 per home contest. The Jayhawks have sold out of 243-straight games in historic Allen Fieldhouse.

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